



Name of The Factory  
Employer's Code No.

*Birkm/ Engr & Indus Ltd  
Ayy. Hosur Complex Noida*

### Employee's Accident (Regulation Form)

Sl. No.	Date of Notice	Time of Notice	Name & Address of the Injured person	Sex	Age	Insurance Number	Shift, Department and occupation of the employee	INJURY		
								Cause	Nature	Date
①			<i>Nil</i>					<i>to</i>	<i>All</i>	
②			<i>Nil</i>					<i>to</i>	<i>All</i>	
③			<i>Nil</i>					<i>to</i>	<i>All</i>	

### State Insurance Book 66) 11

Time	Place	What exactly was the injured person doing at the time of Accident	Name, occupation, address & signature of the person(s) giving notice	Signature & designation of the persons who makes the entry in Accident Book	Name, address and occupation of two witnesses	Remarks, if any
		<i>Employer</i>	<i>for</i>	<i>the month of</i>	<i>March-2022</i>	
		<i>Employer</i>	<i>for</i>	<i>the month of</i>	<i>April-2022</i>	
		<i>Employer</i>	<i>for</i>	<i>the month of</i>	<i>May-2022</i>	



KALKASTATIONERS  
G-11, Sahng Building  
Opp. Nehru Place, N.D., N  
Ph: 26489902, 2629884

Contract Labour (Reg. & Abo.) Central Rule, 1971

### Register of Deductions

Name and Address of Contractor Tohlan Singh & Sons Pvt. Ltd.  
Amu Hoay Gandhi Road U.P.

Serial No.	Name of workman	Father's/Husband's Name	Designation/ nature of Employment	Particulars of damage or loss	Date of Damage or loss
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					

**FORM XX**  
[See Rule 78(1)(a)(ii)]

### for Damage or Loss

Name & Address of estt. in/under which contract is carried on Delhi Rail

Name & Address of Principal Employer Board, Delhi

Whether workman showed cause against deduction	Name of person in whose presence employee's explanation was heard	Amount of deductions imposed	No. of instalments	Date of recovery		Remarks
				First instalment	Last instalment	
7	8	9	10	11	12	13

① Nil deduction for Damage or Loss to All employees for the month of May 22



**KALKA & CO.**  
 C.A. Salvo P.O. 28,  
 Delhi Place, New Delhi-19  
 Ph. 36331912, 881-820262

### REGISTER OF

Name and Address of Contractor: Bikram Singh & Sons Ltd

Nature and location of work: Aty, Kalyan, Gurgaon, Noida

Sl. No.	Name of Workman	Father's/Husband's Name	Designation nature of Employment	Act/Omission for which fine imposed	Date of Offence
1	2	3	4	5	6
1	All fines for All employees				

### FINES

**FORM 78**  
 [See Rule 78(1)(a)(ii)]

Name & Address of establishment in under which contract is carried on: Delhi Jal Board - Delhi

Name and Address of Principal Employer: Delhi Jal Board - Delhi

Whether workman showed cause against fine	Name of Person in Whose presence employee's explanation was heard	Wages period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
7	8	9	10	11	12
For the	Month	of	May	2022	



# REGISTER OF LEAVE

FORM I (See Rule 14)



The Delhi Shops & Establishments Rules, 1954

Name of Establishment :

Name of Employee

Tivani Engg & Industries Ltd.

Date of Employment

Amount of Leave Requested	Date of Application if any	Casual or Sickness Leave		Total Leave Availed	Date of Application	Whether Application Granted or Refused fully or partly	Privilege Leave		Total	Balance at the end of the year
		From	To				From	To		
<p>① Nil Leave to All Employees for the month of April-2022</p> 										
<p>② Nil Leave to All Employees for the month of May-2022</p> 										

KALKASTATIONERS  
G-11, Sakinagar Building  
25, Nehru Place, N.D.-19  
Ph: 2648902, 2819845

Contract Labour (Reg. & Abc.) Central Rule, 1971

**Register of**

Name and Address of Contractor: Dixoni Emps & Indus Pvt  
A/4, Hoshi Complex, Noida

Nature and location of work: USMAD WTP Kaly

Serial No.	Name of workman	Father's/Husband's Name	Sex	Designation/Nature of Employment
1	2	3	4	5
①	Nil	overtime to	All	
②	Nil	overtime to	All	
③	Nil	overtime to	All	Employee
④	Nil	overtime to	All	Employee

[See Rule 78(i)(a)(ii)]

**OVERTIME**

Name & Address of estt. in/under which contract is carried on: Delhi Jal Board Delhi

Name & Address of Principal Employer:

Date on which overtime worked	Total overtime worked or production in case of piecated	Normal rates of wages	Overtime rate of wages	Overtime earning	Date of which overtime wages paid	Remarks
6	7	8	9	10	11	12
	Employee	for	for	for	for	month of Feb-2022
	Employee	for	for	for	for	month of March 2022
	Employee	for	for	for	for	month of April 2022
	Employee	for	for	for	for	month of May-2022



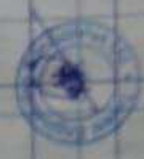
**FORM XVII**  
 (2) (a)  
**WAGES REGISTER OF**

Name & Address of Establishment under which contract is carried on  
 Name and address of the principal Employer

WAGE PERIOD MONTHLY FOR THE MONTH OF May 22 Garrauth

Sl. No.	Name of workman	Father's Name	Designation Nature of work	No. of days (week)							Daily index of wages/price/Rate of wages	Total Salary Payable	48HS	Over time Amount	Advance	DEDUCTIONS							Total Deductions (S. C. F. S. T.)	Total Amount Paid	Signature of Third party in presence of workman	Initial of employer or his representative				
				Sun	Mon	Tue	Wed	Thu	Fri	Sat						Total PF	G. E. S. 1.75%	S. C.	F. S. T.	S. C.	F. S. T.	S. C.					F. S. T.			
1	Devlle Sre	Abu Dargah	M/S Sre								720	12360						12360				12360								
2	Samir Sre	Samir Ali	M/S Sre								720	6930						6930				852	6078							
3	Quasim Dargah	Abu Dargah	M/S Sre								630	9525						9525				1143	8382							
4	Quasim Dargah	Abu Dargah	M/S Sre								630	6425						6425				828	6097							
5	Quasim Dargah	Abu Dargah	M/S Sre								630	8250						8250				971	7279							
6	Quasim Dargah	Abu Dargah	M/S Sre								630	1060						1060				124	936							
7	Quasim Dargah	Abu Dargah	M/S Sre								630	9525						9525				1143	8382							
8	Quasim Dargah	Abu Dargah	M/S Sre								630	6350						6350				762	5588							
9	Quasim Dargah	Abu Dargah	M/S Sre								630	7620						7620				971	6649							
10	Quasim Dargah	Abu Dargah	M/S Sre								630	6985						6985				828	6097							
11	Quasim Dargah	Abu Dargah	M/S Sre								630	4445						4445				523	3922							
12	Quasim Dargah	Abu Dargah	M/S Sre								630	9525						9525				1143	8382							
13	Quasim Dargah	Abu Dargah	M/S Sre								630	8040						8040				971	7069							
14	Quasim Dargah	Abu Dargah	M/S Sre								630	10460						10460				1243	9217							
15	Quasim Dargah	Abu Dargah	M/S Sre								630	6095						6095				762	5333							

Total Wages = 48000  
 Total Wages = 28525  
 Total S. C. & F. S. T. = 44400  
 Net Payable = 28525



# FORM XVII (2) (a) WAGES REGISTER OF

Name & Address of the Contractor: TS. Srinivas Engineering Works, Hyderabad  
14/14, 15/15, 16/16, 17/17, 18/18, 19/19, 20/20, 21/21, 22/22, 23/23, 24/24, 25/25, 26/26, 27/27, 28/28, 29/29, 30/30, 31/31, 32/32, 33/33, 34/34, 35/35, 36/36, 37/37, 38/38, 39/39, 40/40, 41/41, 42/42, 43/43, 44/44, 45/45, 46/46, 47/47, 48/48, 49/49, 50/50, 51/51, 52/52, 53/53, 54/54, 55/55, 56/56, 57/57, 58/58, 59/59, 60/60, 61/61, 62/62, 63/63, 64/64, 65/65, 66/66, 67/67, 68/68, 69/69, 70/70, 71/71, 72/72, 73/73, 74/74, 75/75, 76/76, 77/77, 78/78, 79/79, 80/80, 81/81, 82/82, 83/83, 84/84, 85/85, 86/86, 87/87, 88/88, 89/89, 90/90, 91/91, 92/92, 93/93, 94/94, 95/95, 96/96, 97/97, 98/98, 99/99, 100/100

Name & Address of Establishment/Contractor by whom contract is carried on: Delhi Jal Board, Delhi

Name and address of the Principal Employer: Delhi Jal Board, Delhi

WAGE PERIOD MONTHLY FOR THE MONTH OF January

Serial No.	Name of Workman	Father's Name	Designation Nature of work	No. of days Worked			Daily rates of wages	Total Salary Payable	Over time	DEDUCTIONS			Total Amount Paid	Signature of Trade representative of workman	Initial of contractor or his representative
				Working days	Leave EA	Leave CA				Total PF	ES	ED			
1.	Vijender	Madhav	electric boy	35			655	15075	6			11	12		15
2.	Urush	Gulab	Pump attend	35			770	11250					12		
3.	Kaiznand	Mogram	Ditcher	35			635	13075					12		
4.	Udendra	visunder	Electrician	35			770	11250					12		
5.	Anil Kumar	Ramvijayan	Electrician	35			770	11250					12		
6.	Mangalamma	Dev Singh	Electrician	35			770	11250					12		
7.	Prakash Kumar	Suresh Mohan	Electrician	35			770	11250					12		
8.	Mangal Kumar	Ramesh Mohan	Electrician	35			635	13075					12		
9.	Devalak	Ramesh	Electrician	35			635	13075					12		
10.	Singam Singh	Avizhan	Electrician	35			635	13075					12		
11.	Kumar	Ramesh	Electrician	35			635	13075					12		
12.	Abu Sufi	Khalid	Electrician	35			770	11250					12		





# FORM XVI 78 (2) (a) ROLL MUSTER

R.P

Name & Address of Contractor \_\_\_\_\_  
Name & Address of establishment under which Contract on \_\_\_\_\_  
Principal Employer \_\_\_\_\_

Name & Address of establishment under which Contract on \_\_\_\_\_  
Principal Employer \_\_\_\_\_

Name & Address of Contractor \_\_\_\_\_  
Name & Address of work piece \_\_\_\_\_  
Principal Employer \_\_\_\_\_

Serial No	Name of Workman	Father/Hubband's Name	Sex	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th	31st	Remarks
19	Amresh Sik	Harshab Ali	M	P	A	P	P	P	P	P	P	P	P	P	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	11 days	
20	Ashim Akroon	Harshab Ali	M	P	A	P	P	P	P	P	P	P	P	P	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	07 days	
29	Parvath Anand	Harshab Ali	M	P	A	P	P	P	P	P	P	P	P	P	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	15 days	
30	Harshab Ali	Jansomdally	M	P	A	P	P	P	P	P	P	P	P	P	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	14 days	
31	Anand Sik	Khandu Sik	M	P	A	P	P	P	P	P	P	P	P	P	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	16 days	
32	Rajiv Sik	Harshab Ali	M	P	A	P	P	P	P	P	P	P	P	P	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	Φ	11 days	



Form फार्म XIII  
(See Rule 117A(2)(b))

REGISTER OF WORKMAN EMPLOYED BY CONTRACTOR

Contractor का नाम व पता  
Name and Address of Contractor

Tarini Engineering & Industries Ltd.  
# 44 Huxley complex Ph-I Ind. Estate, Noida

कार्य का प्रकार व कार्यस्थल  
Nature and Location of Work

Water supply project  
Delhi Jal Board

कार्यस्थल का नाम व पता जिसमें/जिसके तहत कार्य हो रहा है  
Name and Address of Establishment in/under which Contract is carried on

मुख्य नियोजक का नाम व पता  
Name and Address of Principal Employer

क्रमांक Sl No.	कर्मचारी का नाम व उपनाम Name and Surname of Workman	उम्र व लिंग Age and Sex	पिता/माता/पति का नाम Father's/Mother's/ Husband's Name	नियुक्ति का प्रकार/परि Nature of employment/ Designation	कर्मचारी का स्थायी पता (गाँव और तहसील/तालुका व जिला) Permanent home address of Workman (Village and Tehsil/ Taluk and District)
1	2	3	4	5	6
1	Virender	36	Madhav Karm	Office Boy	45 M90 WWT P Kandali-Delhi
2	Umesh	23	Gylob	Pump operator	"
3	Krishanpal	27	Mange Karm	Dispatch Boy	"
4	Upender Chandrabanshi	36	Vijaydev Chandrabanshi	Electrician	"
5	Anil Kumar	36	Ramesh Kanchandrabanshi	Mechanic	"
6	Miyank Verma	25	Dev Singh	Bulding Plant operator	"
7	Pankaj Kumar	32	Suresh Mohite	Pump operator	"
8	Manoj Charanis	28	Raj Kumar charanis	lab. Helper	"
9	Deepak	30	Pooj Raj	office Boy	"
10	Sajjan Singh	25	Ajit Singh	Plant Helper	"
11	Rhimanshu Mathur	46	Bram Ballabh	Coach	"
12	Pintu Mondal	44	Upinder Mondal	Helper	"
13	Vinod Kumar	30	Late Nandlal	"	"
14	Chaitan M	56	Nandlal M	"	"

ठेकेदार द्वारा नियुक्त कर्मचारियों का रजिस्टर

A Product from  
Made by: Bawal Sales Corporation, Gurgaon, Haryana, India  
Customer Care: E-mail: info@bsc.com, Website: www.bsccorp.com

17/04/2022

स्थायी पता Local Address	कार्य/सेवा आरम्भ करने की तिथि Date of Com- mencement of Employment	कर्मचारी के हस्ताक्षर या अंगूठा-निशान Signature or Thumb-impres- sion of Workman	कार्य/सेवा समाप्ति की तिथि Date of Termination of Employment	सेवा समाप्ति के कारण Reasons for Termination	टिप्पणियाँ Remarks
7	8	9	10	11	12
45 M90 WWT P Kandali-Delhi	22/12/21				
"	22/12/21				
"	11/01/18				
"	01/12/19				
"	01/07/19				
"	01/07/19				
"	01/07/19				
"	01/07/19				
"	01/01/21				
"	02/11/21				
"	12/01/21				
"	12/01/21				
"	12/01/21				

WRITEAWAY

# ठेकेदार द्वारा नियुक्त कर्मचारियों का रजिस्टर

## REGISTER OF WORKMAN EMPLOYED BY CONTRACTOR

Form फॉर्म XIII  
 (See Rule 155(2)(b))

Name and Address of Contractor: **Tilwani Engg & Industries Ltd**  
 Name and Address of Establishment in which Contract is carried on: **P-44 Housing Complex Ph-1 Ind. Estate, Noida, 45 MFSD WWTTP Kandi Delhi**  
 Name and Address of Principal Employer: **Delhi Jal Board**

May - 2021

क्रमांक SI No.	कर्मचारी का नाम व उपनाम Name and Surname of Workman	उम्र व लिंग Age and Sex	पिता/माता-पति का नाम Father's/Mother's Husband's Name	नियुक्ति का प्रकार/वर्ग Nature of employment/Designation	कर्मचारी का स्थायी पता (गाँव और तालुका/जिला व जिला) Permanent home address of Workman (Village and Taluk and District)	स्थायी पता Local Address	कर्मचारी का कार्य प्रारंभ की तिथि Date of Commencement of Employment	कर्मचारी के हस्ताक्षर या अंगुली-चिह्न Signature or Thumb-impresion of Workman	कर्मचारी का कार्य समाप्ति की तिथि Date of Termination of Employment	कारण बताएँ Reasons for Termination	टिप्पणी Remarks
1	2	3	4	5	6	7	8	9	10	11	12
						45 MFSD WWTTP Kandi Delhi	12/11/2021				
15	Upendraskyram Singh	20	Ramesh Singh	Help		do	21/11/2021				
16	Bhai Thapa	38	Heera Thapa			"	01/07/2019				
17	Bhai Jattan	52	Kali Sekh	Mason		"	01/07/2019				
18	Fatik Sekh	27	Bhai Bakkar	"		"	01/07/2019				
19	Jenu Sekh	31	Meher Ali	Fiber		"	01/07/2019				
20	Suresh Dalsi	48	Aditya Dalsi	Help		"	01/01/2021				
21	Bhujhosi Das	39	Ratan Das	"		"	01/01/2021				
22	Ranjit Jena	26	Madhu Jena	"		"	01/01/2021				
23	Rakesh Chandra Bha	31	Keshav Chandra Bha	"		do	01/01/2021				
24	Munnu Sekh	45	Jafar Sekh	"		"	08/01/2021				
25	Ganul Sekh	33	Khatib Sekh	"		"	08/11/2021				
26	Amir Sahel	29	Hazrat Ali	"		"	08/11/21				
27	Imam Sahel	21	Hazrat Ali	"		"	08/11/21				
28	Adim Akram	30	Hazrat Ali	"		"	08/11/21				

WRITEAWAY

