



# Employee's Accident ( Regulation Form

Name of The Factory *Bikaner Cement & Industries Ltd  
Ayaz Housing Complex Noida*

Employer's Code No. \_\_\_\_\_

Sl. No.	Date of Notice	Time of Notice	Name & Address of the injured person	Sex	Age	Insurance Number	Shift, Department and occupation of the employee	INJURY		
								Cause	Nature	Date
<i>(1)</i>			<i>Nil</i>					<i>Accident</i>	<i>to</i>	<i>All</i>

# State Insurance Book 66 ) 11

Time	Place	INJURY		Signature & designation of the persons who makes the entry in Accident Book	Name, address and occupation of two witnesses	Remarks, if any
		What exactly was the injured person doing at the time of Accident	Name, occupation, address & signature or the thumb impression of the person(s) giving notice			
	<i>Simplotra</i>	<i>For</i>	<i>the month of</i>		<i>March 2022</i>	



KALKA STATIONERS  
L-11, Sakinag Building  
58, Nehru Place, N.D.-19  
Ph. - 2644961, 2629952

Contract Labour (Reg. & Abo.) Central Rule, 1971

### Register of

Name and Address of Contractor Trikeym Enay & Pathak (P)

Atap Hosing under North of

Nature and location of work

Serial No.	Name of workman	Father's/Husband's Name	Nature of employment/ Designation	Wages period and wages payable
1	2	3	4	5
1	Nil	Advance to	All	

### ADVANCE

FORM XXII  
[See Rule 78(1)(a)(ii)]

Name & Address of est. in/under which contract is carried on Delhi Jal Board  
Delhi

Name & Address of Principal Employer

Date and amount of advance given	Purpose(s) for which advance made	No. of instalment by which advance to be repaid	No. of instalment of each instalment repaid	Date on which last instalment was repaid	Remarks
6	7	8	9	10	11
Employer	for the months				March-2022



KALKASTATIONERS  
G-11, Sakeng Building  
58, Nehru Place, N.D.-15  
Ph. 2644992, 26289845

Contract Labour (Reg. & Abo.) Central Rule, 1971

**Register of Deductions**

**for Damage or Loss**

Name and Address of Contractor Trikoni Engrs & Industries Ltd.  
Ahu, Hosang Complex Noida. UP  
45 Muz Murat Kandi

Name & Address of estt. in/under which contract is carried on Delhi Jail  
Board, Delhi

Nature and location of work

Name & Address of Principal Employer

Serial No.	Name of workman	Father's/Husband's Name	Designation/Nature of Employment	Particulars of damage or loss	Date of Damage or loss	Whether workman showed cause against deduction	Name of person in whose presence employee's explanation was heard	Amount of deductions imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last instalment	
1				Nil Damage or Loss Deductions								to All employees for the month of Dec-2021
2				Nil Damage or Loss Deductions								to All employees for the month Jan-2022
3				Nil Damage or Loss Deductions								to All employees for the month Feb-2022
4				Nil Damage or Loss Deductions								to All employees for the month and March-2022



**KALKA & CO.**  
G-7A, Sahyog Bldg. 58,  
Naraina Place, New Delhi-110  
Ph. 2622817, 2621800/800

**REGISTER OF**

**FINES**

**FORM XXI**  
(See Rule 78(1)(a)(i))

Name and Address of Contractor Toiletry Emporium, Birla House, New Delhi

Name & Address of establishment in under which contract is carried on Delhi Jai Soudal

Nature and location of work As per contract

Name and Address of Principal Employer \_\_\_\_\_

Sl. No.	Name of Workman	Father's/Husband's Name	Designation nature of Employment	Act/Omission for which fine imposed	Date of Offence	Whether workman showed cause against fine	Name of Person in whose presence employee's explanation was heard	Wages period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
①	Nil		fine to All employees			for the	month of			Dec-2021	
②	Nil		fine to All employees			for the	month of			Jan-2022	
③	Nil		fine to All employees			for the	month of			Feb-2022	
④	Nil		fine to All employees			for the	month of			March-2022	



# REGISTER OF LEAVE

24

FORM I (See Rule 14)

The Delhi Shops & Establishments Rules, 1954

KALKA STATIONERS  
 G-11, Sahyog Building  
 58, Nehru Place, N.D.-19  
 Ph.: 26440902, 26289845

Name of Establishment:

Triveni Engineering & Industries Ltd.

Name of Employee:

Date of Employment:

**Casual or Sickness Leave** **Privilege Leave**

Amount of Leave Requested	Date of Application if any	Leave Availed		Total Leave Availed	Date of Application	Whether Application Granted or Refused fully or partly	Leave Availed		Total	Balance at the end of the year
		From	To				From	To		

① Nil Leave to All Employees for the month of Dec-2021



② Nil Leave to All Employees for the month of Jan-2022



③ Nil Leave to All Employees for the month of Feb-2022



④ Nil Leave to All Employees for the month of March-2022



KALKA  
 G-11, Sa  
 58, Nehru  
 Ph.: 264

Name of Est

Name of Em

Amount of Leave Requested

**KALKA STATIONERS**  
 G-11, Sakrog Building  
 28, Saket, New Delhi, N.D.-19  
 Ph: 26440902, 26239845

Contract Labour (Reg. & Abo.) Central Rule, 1971

**Register of**

Name and Address of Contractor Tikoni Engrs & Builders Pvt  
44, Hary Complex, Noida, UP

Nature and location of work MSMD WTP Kaly

Serial No.	Name of workman	Father's/Husband's Name	Sex	Designation/Nature of Employment
1	2	3	4	5
①	Nil	over time to	All	
②	Nil	over time to	All	

FORM XXIII

[See Rule 78(1)(a)(iii)]

**OVERTIME**

Name & Address of estt. in/under which contract is carried on

Delhi Jal Board Delhi

Name & Address of Principal Employer

Date on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earning	Date of which overtime wages paid	Remarks
6	7	8	9	10	11	12
	Employer	for	for	for	month	06 Feb 2022
	Employer	for	for	for	month	06 March 2022





**FORM**  
[See Rule  
MUSTER

**XVI**  
78 (2) (a)]  
ROLL

R.P.

Name & Address of Contractor \_\_\_\_\_  
Name & Address of work place \_\_\_\_\_

Name & Address of establishment under in which Contract on \_\_\_\_\_  
Name & Address of Principal Employer \_\_\_\_\_

Serial No.	Name of Workman	Father's/Husband's Name	Sex	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th	31st	Remarks
27	Samiul S/c	Khajib S/c	M	P	P	P	P			P	P	P	P		P		P	A	A	A	A		A	A	A	A	A	A		A	A	A	A	11 days	
28	Amir Sahal	Harrot Ali'	M	A	A	A	A			A	A	A	A		A		A	A	A	A		P	P	P	P	P	P		P	P	P	P	P	11 day	
29	Anwar S/c	Harrot Ali'	M	P	P	A	A			A	A	A	A		A		A	A	A	A		P	P	P	P	P		P	P	P	P	P	P	13 days	
30	Asim Akrom	Harrot Ali'	M	P	P	A	A			P	P	P	P		P		P	P	P	P		A	A	A	A	A		A	A	A	A	A	A	12 days	
31	Rob'le Akrom	Harrot Ali'	M	A	A	A	A			A	A	A	A		A		A	A	A	A		P	P	P	P	P		P	P	P	P	P	P	11 days	
32	Harrot Ali'	Jamsuddin	M	A	A	A	A			P	P	P	P		P		P	P	P	P		A	A	A	A	A		A	A	A	A	A	A	09 days	
33	Muhammad S/c	Khajib S/c	M	P	P	P	P			A	A	A	A		A		A	A	A	A		P	P	P	P	P		P	P	P	P	P	P	14 days	
34	Rajiv S/c	Muhammad S/c	M	A	A	A	P			A	A	A	A		A		A	A	A	A		P	P	P	P	P		P	P	P	P	P	P	11 days	







# REGISTER OF WAGES

Form फार्म XVII  
(The Rules 1947 (1) (a) (1) (b))

Name and Address of Contractor: Tajewal Sanyal & Brothers  
 Nature and Location of Work: Army Housing Complex, Noida, UP  
 Name and Address of Establishment in/under which Contract is carried on: 45/11/20, Wazirpur, Kirti Khandi, Delhi  
 Name and Address of Principal Employer:

क्र.सं. Sl. No.	कर्मचारी का नाम Name of Workman	कर्मचारी के संख्या में क्रमांक Serial No. in the Register of Workman	कर्मचारी का कार्य का प्रकार Designation/Nature of Work done	किस दिन कार्य के दिन No. of days worked	किस मात्रा कार्य के इकाई Unit of work done	कर्मचारी की दैनिक दर/दरमाँ दर Daily-rate of wages/price rate
27	Sermiul Sik	27	M/IDm	11		618
28	Amir Sanyal	28	Y	11		618
29	Anwar Sik	29	Y	13		618
30	Ashim Anwar	30	Y	12		618
31	Rabie Anwar	31	Y	11		618
32	Harrab Ni	32	Y	09		618
33	Mansur Sik	33	Y	14		618
34	Rasu Sik	34	Y	11		618

# मजदूरी का रजिस्टर

A Product from  
SBI & State Bank Corporation, (Incorporated in India) 1947  
Customer Care Centre: 1800 120 1200 / 1800 120 1201

Delhi Jal Board  
Delhi

मजदूरी का अवधि/वर्ग  
Wage period Monthly: March 22

कर्मचारी का नाम Amount of wages earned												कटौतियाँ, यदि हैं, (प्रकार दर्शाएँ) Deductions if any (indicate nature)	शुद्ध प्रदा रकम Net amount paid	कर्मचारी के हस्ताक्षर व अंगूठा-चिह्न Signature or Thumb-impression of Workman	निर्देशक के हस्ताक्षर व अंगूठा-चिह्न Signature or Thumb-impression of contractor or his representative
मूल वेतन Basic Wages	मर्यादा भत्ता Dearness Allowance	अतिरिक्त Overtime	अन्य वेतन प्रदान (प्राप्त करने के लिए करें) Other cash payments (Nature of payment to be indicated)	कुल Total											
6298				6298	867	5931									
6298				6298	867	5931									
8034				8034	1084	7050									
7416				7416	946	6470									
6798				6798	867	5931									
5562				5562	709	4853									
8652				8652	1103	7549									
6798				6798	867	5931									

Total Working Day = 642

Total Wages = 402592

Total P.B. E.S.T. = 51968

Net Paid = 355624



Register of Workman Employed By Contractor

उत्केदार का नाम व पता  
Name and Address of Contractor  
कर्म का प्रकार व कार्यस्थल  
Nature and Location of Work  
उत्केदन का नाम व पता जिसमें/जिसके नियंत्रण में अनुबंध कार्य हो रहा है  
Name and Address of Establishment in/under which Contract is carried on.

Talwan Engineering & Bridge Ltd.  
A-44 Hansi Complex Noida U.P.  
Delhi Jal Board

मुख्य नियोजक का नाम व पता  
Name and Address of Principal Employer

क्रमांक Sl No.	कर्मचारी का नाम व उपनाम Name and Surname of Workman	वयु व लिंग Age and Sex	पिता/माता/पति का नाम Father's/Mother's/ Husband's Name	व्यक्ति का प्रकार/पद Nature of employment/ Designation	कर्मचारी का स्थायी पता (ग्राम और तहसील/तालाक व जिला) Permanent home address of Workman (Village and Tehsil/ Taluk and District)
1	2	3	4	5	6
1.	Vishwantra	35	Madharram	office boy	
2.	Umesh	22	Gulab	Inspector	
3.	Kaishanpd	21	Mamaram	office boy	
4.	Vishwantra	26	Vishwantra	Electrician	
5.	Anil Kumar	38	Ramprasad	Mechanic	
6.	Mamraj	25	Dev Singh	Pump operator	
7.	Rajkumar	31	Bhram	Pump operator	
8.	Mamraj	27	Rajkumar	Lab Attendant	
9.	Deepak	28	Ramprasad	office boy	
10.	Sangam	28	Avilakra	Pump operator	
11.	Kaishanpd	22	Rajkumar	COIL	
12.	Pintu Kumar	45	Vishwantra	LAB	
13.	Vinod Kumar	43	Nandlal	"	
14.	Gopabandhu	25	Narayan	"	

उत्केदार द्वारा नियुक्त कर्मचारियों का रजिस्टर

March-2022

स्थायी पता Local Address	कार्य/सेवा आरम्भ करने की तिथि Date of Com- mencement of Employment	कर्मचारी के हस्ताक्षर या अंगुली-निशान Signature or Thumb-impre- sion of Workman	कार्य/सेवा समाप्ति की तिथि Date of Termi- nation of Employment	रोकावट Reasons for Termination	टिप्पणी Remarks
7	8	9	10	11	12
13MUDLUP Kulthi	22/12/21				
✓	✓				
✓	01/11/18				
✓	12/11/19				
✓	07/11/21				
✓	07/11/19				
✓	07/11/19				
✓	07/11/19				
✓	07/11/19				
✓	01/11/21				
✓	✓				
✓	✓				
✓	✓				

Register of Workman Employed By Contractor

उकेदार का नाम व पता  
Name and Address of Contractor *Talwar's Empy & Exports Ltd*  
कार्य का प्रकार व कार्यस्थल  
Nature and Location of Work *Army Camp at New Delhi*  
स्थापन का नाम व पता जिसमें/जिसके नियंत्रण में अनुबंध कार्य हो रहा है  
Name and Address of Establishment in/under which Contract is carried on *Delhi Jan Base*  
मूल नियोजक का नाम व पता  
Name and Address of Principal Employer

क्रमांक Sl. No.	कर्मचारी का नाम व उपनाम Name and Surname of Workman	आयु व लिंग Age and Sex	पिता/माता/पति का नाम Father's/Mother's/Husband's Name	नियुक्ति का प्रकार/पद Nature of employment/Designation	कर्मचारी का स्थायी पता (ग्राम और तहसील/तालुका व जिला) Permanent home address of Workman (Village and Tehsil/Taluk and District)
1	2	3	4	5	6
15	Naraina Biswas	35	Nilkanth	HLM	
16	UPendra Kumar	19	Rameshwar	HLM	
17	Biraj Thakur	32	Hemraj Thakur	HLM	
18	Siddhu Rastu	40	Siddhu Rastu	HLM	
19	Abdul Sultan	41	Kaustubh	MAAN	
20	Rathin Singh	37	Abu Sultan	MAAN	
21	Somesh	30	Mamun Ali	SLM	
22	Sudhakar Datta	44	Aditya	HLM	
23	Dharam Singh	38	Ratan Day	H	
24	Ranjit Jena	26	Mahadev	H	
25	Balraj	30	Kishan Singh	H	
26	Munish Singh	44	Jitendra Singh	H	
27	Somnath	33	Kengab Singh	H	
28	Amrinder Singh	21	Hazrat Ali	(	

उकेदार द्वारा नियुक्त कर्मचारियों का रजिस्टर

स्थायी पता Local Address	कार्य/सेवा आरम्भ करने की तिथि Date of Commencement of Employment	कर्मचारी के हस्ताक्षर या अंगूठा-निशान Signature or Thumb-impression of Workman	कार्य/सेवा समाप्ति के कारण Date of Termination of Employment	समाप्ति के कारण Reasons for Termination	टिप्पणी Remarks
7	8	8	10	11	12
15 MODW... Kondli	01/12/21				
✓	17				
✓	17				
✓	✓				
✓	7/11/19				
✓	✓				
✓	✓				
✓	✓				
✓	01/01/21				
✓	✓				
✓	✓				
✓	✓				
✓	01/01/21				
✓	✓				
✓	✓				
✓	01/01/21				
✓	✓				

Register of Workman Employed By Contractor

उकेदार का नाम व पता  
Name and Address of Contractor Talwani Cement & Industries  
कार्य का प्रकार व कार्यस्थल  
Nature and Location of Work Amu Hong Cement Works U.P.  
स्थापन का नाम व पता जिले, जिले के निरीक्षण में अंतुष कार्य हो रहा है  
Name and Address of Establishment in under which Contract is carried on Dehri Ghat Barr  
मूल नियोजता का नाम व पता  
Name and Address of Principal Employer Delhi

क्रमांक Sl. No.	कर्मचारी का नाम व उपनाम Name and Surname of Workman	अवु व लिंग Age and Sex	पिता/माता/पति का नाम Father's/Mother's/Husband's Name	नियुक्ति का प्रकार/पद Nature of employment/Designation	कर्मचारी का स्थायी पता (गाँव और तहसील/ताड़ुक व जिला) Permanent home address of Workman (Village and Tehsil/Taluk and District)
1	2	3	4	5	6
29	Anwar s/c	21	Hassat Ali	HUP	
30	Asim Akram	29	Hassat Ali	v	
31	Robic Akram	19	Hassat Ali	v	
32	Haral Ali	50	Jamunuddin	v	
33	Moinul s/c	22	Khatib s/c	v	
34	Raja s/c	25	Mokbul s/c	v	



उकेदार द्वारा नियुक्त कर्मचारियों का रजिस्टर

March 2022

स्थायी पता Local Address	कार्य/सेवा आरम्भ करने की तिथि Date of Commencement of Employment	कर्मचारी के हस्ताक्षर या अंगुली-निशान Signature or Thumb-impression of Workman	कार्य/सेवा समाप्ति के कारण Date of Termination of Employment	सेवा समाप्ति के कारण Reasons for Termination	टिप्पणी Remarks
7	8	8	10	11	12
U.S.M.D.H.P. Kauli	09/01/21				
K	11				
Y	4				
Y	11				
Y	4				
Y	4				